

SKILLS
FOR LIFETIME

MOU

Mahamaya Polytechnic of Information & Technology, Chandauli & Uptoskills



We are among India's largest Skill-Tech players,
over the past 4 years we have trained 10000+
professionals and students in a variety of
digital-economy and generic skills.
We offer programs in career critical
competencies

WWW.UPTOSKILLS.COM



Skillsforlifetime

MOU for progress of organization and skills development of students

This MOU is made on dated 03 OCT 2021 between **Mahamaya Polytechnic of Information Technology, Chandauli** and **Uptoskills** for providing **Internship / Skill Development / Entrepreneurship / Technical Training / Project Training / Workshop /Guest lecture / FDP /Industrial visit /Research conference** for students and faculty members of **Mahamaya Polytechnic of Information Technology, Chandauli** and enhance their skills and upgrade them to meet current market standard.

About UptoSkills -

UptoSkills (A Ministry of Corporate Affairs, MSME, Government of INDIA Approved Organization) offers solutions for **Research & Development, e-T&P cell (Our USP), Skill Development & Certification courses, All technical & Non-Technical Trainings, ON/OFF campus Training & placement assistance, summer & winter internships, LMS & SRM software assistance** for colleges/universities to organize every minute details with AI and data science and organizes international conferences for research on various topics.

We are among India's largest Skill-Tech players, over the past 4 years we have trained 10000+ professionals and students in a variety of digital-economy and generic skills. We have over a million-plus hours of online & in-class training experience. We offer programs in career critical competencies such as Engineering, Commerce, Arts, Management Graduates, IT Skills, Coding skills, Soft Skills, and many more. Partner with UptoSkills and Upskill your students in Skills required for new-age jobs.

Our dedicated team belongs to IITs, IIMs, and skilled &experienced professionals; Industrial experts/mentors/trainers ensure & give values for every penny for our partners. We provide customized solutions for our partners to ensure every aspect of their satisfaction.

Responsibilities of Second Party (UptoSkills)

Second Party would be the Skills development Training & Placement provider for all the students of First Party.

The above mentioned parties mutually agree on the following:

A. Second Party would be the Skills development Training/Placement provider for First Party.

Details of Courses are given below-

- i. IT Skills - Python/Django, Data Science, Artificial Intelligence, Deep Learning, Machine Learning, Java With Spring Boot & Microservices, Big Data, Hadoop, Cloud Computing (Salesforce & AWS), Networking (Cisco & MicrosoftModule), Android/IOSMEAN/MERN, Angularjs, ReactJS, Microsoft Technologies(.NET), Software Quality Testing(Manual/Automation/Selenium), DBMS(D2K & DBA) etc.
- ii. Electrical & Electronics Skills - Embedded System, IOT, Arduino, Matlab, PLC, SCADA, VLSI, (VHDL & VERILOG), Solar Power plant Engineering etc.
- iii. Manufacturing Software Skills - Autocad 2D & 3D, CREO, Catia, Solidworks, CNC Programming, Part Design, Autocad Civil, Staad Pro, 3DS Max, Revit Arch., Unigraphics, Primavera, ANSYS, Piping Design etc.
- iv. Oil & Gas Industry Skills - Aspen plus, Process Design Engineering, Troubleshooting in plants, HYSYS, Piping Design etc.
- v. Administrative Skills - HR, IT Recruitment, Financial Analysis Etc..
- vi. For All - Social Media Marketing/Digital Marketing, Advanced Excel, Search Engine Optimization, TALLY etc.
- vii. For All - Entrepreneurship, From Business idea to action, Design thinking to SWOT analysis, etc.

B. Second Party Provide academic interaction by delivering Special Lectures at First Party on topics of relevance to modern Industry.

C. The MOU would be valid for 5 years starting 03 OCT 2021 to 02 OCT 2026 on mutually agreeable terms. The MOU can be renewed after 5 year subject to imparting satisfactory training deliverables by Second Party.

D. Deliverables from Second Party

- ✓ Both the parties mutually agree on a course module that would be delivered by Second Party and proportionate recovery will be made.

- ✓ Second Party will provide FDP (Faculty Development Program) to all relevant faculties of as & when necessary to First Party.
- ✓ Industrial Training Certificate will be given by Second Party.
- ✓ Training timing will be decided as per mutual understanding.
- ✓ Placement assistance would be delivered by Second party.

E. Deliverables from First Party: -

Second party will carry out the training of the proposed module for the students.

- ✓ First Party would be providing the lab infrastructure and lab assistance required for the training program at no extra cost.
- ✓ First party will depute one person (**SPOC**) from organization to coordinate with second party for smooth functioning.

a) Infrastructure Requirements: -

1. Seminar Room/Class Rooms equipped with the LCD Projector.
2. Microphone and Speaker.
3. Computer Lab of 40 Nodes. (Actual figure depends on No. of students and the specialization subject selected).
4. Room for Stay of guests

b) Program Schedule: -

The detailed contents of the program for the year 2021 have been discussed and agreed upon by both parties:

- In case of any changes/updates in the training program, the same would be intimated to First Party and inculcated in the training after their approval.
- Necessary changes will be made in time table if required.

UptoSkills shall make an endeavor to groom and train the student to make them **Industry Ready**.

By signing below, members represent that they have read this memorandum of understanding, understand the implications, and agree to the terms as outlined in this document.



A handwritten signature in blue ink, appearing to read "Shivam Agarwal".

Signature

Authorized signatory (Second Party)

Mr. Shivam Agarwal

(Director)

UPTOSKILLS

North West Delhi 110034 India



Signature

Authorized signatory (First Party)

Mr.Dinesh Kumar

(Principal)

**Mahamaya Polytechnic of Information
Technology, Chandauli**



Memorandum of Understanding (MoU)

This Memorandum of Understanding hereinafter is referred to as "MoU" is made and executed on this 17th Feb. 2019.

By and Between

M/s. CADD Centre Training Services Pvt. Ltd Mylapore, Chennai- 600 004 and represented herein by Mr. S. K. Selvan, (Managing Director) and the expression shall mean and include its representative and successors (hereinafter referred to as "First Party")

And

Department of Technical Education, Government of U.P., acting through its authorized representative Mr. R.C. Rajput, Director, Technical Education Government of U.P. (hereinafter referred to as "Second Party")

WHEREAS :

First party provide Technological Support in the area of CAD-CAM Skill Development and conduct hands on Training programme of various duration on different Skill Sets like Computer/ Industrial Softwares, IT, CAD/CAM and in other related Engineering Trades with an objective to provide Skilled Manpower to the Industries.

The **Second Party** is providing Diploma in Engineering under various faculties.



Objective of the program:

In today's world, CAD-CAM & IT has become an indispensable skill required to make every professional employable and productive in the work place. The objective of the training program is:

- > To train the students of Polytechnic College on the concepts and soft tools of CAD – CAM based latest technology and software program, as per the industrial / corporate requirements.
- > To facilitate them to excel in their workplace.
- > To bridge the skill gap between the individuals and the industry.
- > To help student's into placement.

Facilities / Deliverables offered by First Party

- Under this training program all first year engineering (Polytechnic) student's are eligible to be train by First Party.
- Technically qualified Instructors to train Student's of Polytechnic.
- Industry Specific Course Curriculum.
- Course Material to each student's.
- Internationally authorized certificate to each and every student who complete training successfully.

Second party Provide :

- Classroom suitable to accommodate students
- Projector, White Board, Marker & Board Cleaner
- Adequate No. of PC'S for students specially dedicated lab to CAD training by affiliated college.
- Ensure the full attendance of student's.
- Lodging and boarding of faculties if local presence is not available.
- Food arrangement done by college if local presence not available.

COURSE CURRICULUM

As per CADD CENTRE norms.

TIME SCHEDULE

The programme(s) will be conducted during the college working hours.

LINK OFFICER

The College authorities shall appoint a Link Officer for the duration of the programme, who shall liaise with First Party.

GENERAL:

- i. **Second party will not pay any financial against training proposed.**
- ii. Service Audit and programme review shall be performed as an when appropriate.
- iii. All the financial and training cost will be bear by first party along with course material provided to each and every student's.



[Handwritten signature]

VALIDITY & TERMINATION :

This agreement will be operational and valid for two years from 17th February 2019. MOU will be reviewed after one year and will be renewed on completion of two year's. Under normal circumstances, either party wanting to terminate the agreement can do so and it can be done on a mutually agreed upon date in a justified way with a notification given at least three months prior to termination date however any ongoing placement drive will not be effected. In case of either party not meeting their responsibilities, the agreement can be terminated immediately.

MODIFICATION/ AMENDMENTS

This MoU may be modified/ Amended through written document signed by duly authorized Representative of both parties.

RESOLVING DISPUTES

The Parties Shall attempt in good faith to resolve any dispute arising out of or relating to this Agreement promptly by negotiation between executives.

Signed and Delivered by The Authorized Representative of Parties to this agreement:

For and on behalf of CADD CENTRE TRAINING SERVICES PVT. LTD. :

Name: **Mr. S. K. Selvan**

Designation: **MANAGING DIRECTOR**

Date: 17th February 2019.

Signature: 

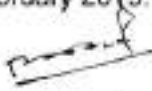


For and on behalf of Department of Technical Education, Government of U.P. :

Name: **Mr. R.C. Rajput**

Designation: **Director**

Date: 17th February 2019.

Signature: 

निदेशक
प्राविधिक शिक्षा
उ० प्र०, कानपुर

Dear, Mr. Vinod,

H.R mob. No -

We would like to share this proposal to your college for the purpose of campus drive to hire ITT/Diploma- ECE Fresher's in our esteemed organization. CTDI's customers include the major Telecom and Cable service providers and major OEMs from around the world. CTDI maintains its corporate headquarters in West Chester, PA, and supports an expanding customer base with more than 6,800 employees in 66 facilities worldwide.

We were Founded in 1975, CTDI is a full-service, global engineering, repair and logistics company providing best-cost solutions to the communications industry. CTDI's one-stop service commitment to customers has fueled the growth from a core business of equipment repair to include:

- Wireline Repair and Logistics
- Wireless Repair and Logistics
- Engineering and Network Deployment Services
- Reuse and Supply Management Services
- Product Engineering and Manufacturing
- IT Systems Integration and Development
- CPE Product (Set-Top Box, Modems & Data) Repair

Please do let us know your convenient time to discuss this in more detailed format. Company profile is attached here with for your reference please.

CTDI's customers include the major Telecom and Cable service providers and major OEMs from around the world. CTDI maintains its corporate headquarters in West Chester, PA, and supports an expanding customer base with more than 6,800 employees in 66 facilities worldwide.

For more information kindly visit our below mentioned website:

WWW.CTDI.com/ WWW.ctdi.in

For further details please reach us at hrgurgaon@ctdi.com or contact our HR Department on 0124 4748706/ 0124 4748751 /8826354404/9818834985.

We wait for your cooperation and response.

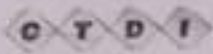



Regards,

.....
Madhu Batra | *Executive-HR*

15, Sector-6 | IMT Manesar, Gurgaon 122051

[o] +91-124-4748706 |

[e] mbatra@ctdi.com | www.ctdi.com

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महाराष्ट्र MAHARASHTRA

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 दि. मु. श. रज. न.
 प्रतीज्ञापत्र
 प्रस्ताव प्रकार
 वस्तु की संख्या कारण अतिरिक्त का ? लेख/पंजी. 4
 मिलवातीये वर्णन
 मुद्रांक विकत घेण्याची मूल्य रु. 100
 पण रु. 100
 घेण्या पक्षाच्या मूल्य
 हस्त लेखात घेण्या परत
 पंकज वांडे
 दि. 13 फेब्रुवारी 2019
 मुद्रांक शिफार घेण्याची मूल्य रु. 100
 पण रु. 100
 घेण्या पक्षाच्या मूल्य रु. 100
 हस्त लेखात घेण्या परत रु. 100

मुद्रांक शिफार अतिकारी
 13 FEB 2019
 मुद्रांक शिफार लिपीक
 कोषागार पुणे करिता

THIS MEMORANDUM OF UNDERSTANDING IS ENTERED INTO BY AND BETWEEN
 DEPARTMENT OF TECHNICAL EDUCATION GOVERNMENT OF UTTAR PRADESH AND
 NAANDI FOUNDATION, HYDERABAD.

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter referred to as "MoU") is entered into by and between Department of Technical Education Government of Uttar Pradesh and Naandi Foundation, Hyderabad.

Department of Technical Education Government of Uttar Pradesh as FIRST PARTY.

AND

Naandi Foundation, a Public Charitable Trust incorporated under the Indian Trusts Act, having its registered office at 502, Trendset Towers, Road No 2, Banjara Hills, Hyderabad - 500 034, Telangana India represented by Mr. Raj Iyer, Chief youth Employment Officer through its authorized signatory (hereinafter referred to as "Naandi" which expression shall mean and include its heirs, successors, executors, administrators, authorized representatives and permitted assigns) as SECOND PARTY.

(Both Parties are hereinafter jointly referred to as "Parties" and individually as a "Party")

Introduction

WHEREAS Department of Technical Education Government of Uttar Pradesh was established in the year 1961 for the planned, chronological and coordinated development of technical education in the state of Uttar Pradesh. It has been divided in two sectors viz. degree and diploma to provide standard technical education at Graduate/Post Graduate and Diploma level. At Diploma level, for effective control and management, the dept. has been divided into four zones viz. East zone, West zone, Central zone and Bundelkhand zone with their zonal headquarters located at Varanasi, Meerut, Lucknow and Jhansi, respectively.

WHEREAS Naandi Foundation is an apolitical, autonomous Public Charitable Trust and a not for profit organisation having registration under section 12AA of income tax act, 1961 is tax exempt and is recognised by tax authorities as an organisation established for 'charitable purpose'

WHEREAS Naandi is working with an objective of people centred development through its charitable activities in whole of India, without distinction of caste, creed or religion, etc

WHEREAS Naandi engaged, inter alia, in improving the livelihoods of the underprivileged communities through its various social initiatives, developmental programs, in various states of India. Naandi's activities include, education to underprivileged children with a specific focus on girl child education, improving livelihoods of small and marginal farmers through its farming practices, employable training and skill development programs to underprivileged youth, provision of safe drinking water to communities, etc



WHEREAS Naandi, in furtherance of its objectives and as a part of its skill development program to underprivileged youth, wish to build and enhance the employability skill set of the underprivileged youth/students in Government Polytechnics in the State of Uttar Pradesh

WHEREAS the Department of Technical Education Government of Uttar Pradesh is desirous of engaging in employability skill building program of the underprivileged youth/students in Government Polytechnics in the State of Uttar Pradesh.

WHEREAS both the parties having recognised each other's intention of supporting the underprivileged youth / students, studying in Government Polytechnics in the State of Uttar Pradesh has decided to work together in the space of employable skill development initiative.

WHEREAS both the parties have decided to reduce the mutually agreed terms and conditions into writing.

NOW IT IS HEREBY AGREED BY AND BETWEEN THE PARTIES HERETO AS UNDER

1. The employability skill development program (Mahindra Pride Classroom)

- I. The program shall be carried out in selected Government Polytechnics that are affiliated with the Technical Education Department, Uttar Pradesh. A list of such colleges/institutes is given in Annexure - I enclosed herewith which is a part of this MOU.
- II. The beneficiaries/students shall be the underprivileged/all other students studying in the final semester under this program in Government Polytechnics affiliated with the Technical Education Department, Uttar Pradesh.
- III. The skilling program shall be for duration of 40 hours or as the case may be decided mutually by the parties.
- IV. The program shall include Soft-Skills, Communication Skills, Life Skill and Interview preparations for the beneficiaries under employability skill development program. The beneficiaries may be trained in any other skill set, as mutually decided by both the parties, that improves their employable skill and livelihoods.
- V. The first party or the respective college/institute shall select the beneficiaries/students for the said program.



2. Obligations of the First Party

- I. Ensure that the necessary infrastructure made available where the program shall be implemented.
- II. Ensure that each of the selected colleges/Institutes identify one resource person from their faculty to co-ordinate between the beneficiaries/students, the Institute management and the second party. Contact details of such identified resources shall be with the rest of the team.

3. Activities of the Second Party (Naandi):

- I. Prepare content that will be most effective in training the beneficiaries/students.
- II. Provide the first party a detailed Course Schedule containing curriculum and day wise lesson plans of courses to be conducted.
- III. Ensure that well-trained trainers are identified for each Institute to ensure overall success of the Project.

4. Monitor the program by conducting periodic assessments to ensure that the trainers do a quality job.

5. At periodic intervals, give a narrative report to the first party with the challenges met, opinion about the program, suggestions for improvement and feedback from the trainees. Similarly, parameter-based impact evaluation report shall be prepared by second party and submitted to first party periodically on completion of trainings for all students. A consolidated impact report shall be submitted on evaluating impact at project intervention level.

6. TERMS

The MoU will be effective for a period of twelve months from the date of signing. The MOU may be extended on mutually agreed terms for a further period of one year or for such other period as mutually agreed by parties.

7. Free of Cost

Naandi shall not charge any fees on whatsoever account/name either from the students or Department Of Technical Education Government Of Uttar Pradesh or its affiliated institutions, for conducting the aforesaid program.



8. Certification

Certificates shall be awarded by Naandi to the students on successful completion of the training and clearing of the assessment held post completion of the training program.

9. General Terms

Amendments to the MoU

- I. No amendment or modification of this MoU shall be valid, unless the same is made in writing by both the parties or their authorized representatives and specifically stating the same to be an amendment of this MoU. The modifications/changes shall be effective from the date on which they are made/ executed, unless otherwise agreed to.
- II. Compliance with laws, statutes, rules and regulations of Government / local authority:
- III. Both the parties shall comply with all laws, statutes and rules & regulations of Central and State Governments or Local authorities that may be applicable from time to time as required under this MoU.

10. Termination

Department Of Technical Education Government Of Uttar Pradesh shall have the right to terminate the MoU, in case if the Naandi fails to fulfil their obligations as mentioned in the MoU, or violates any of the clause mentioned in the MoU.

11. ASSIGNMENT

Naandi shall not be entitled to assign any of its rights, benefits or obligations under this MoU without written consent of Department Of Technical Education Government Of Uttar Pradesh

12. RELATIONSHIP

Nothing contained in this MoU will be construed as creating any agency, partnership, joint enterprise or other similar relationship between the parties. Neither party will have authority to contract for or bind the other in any manner whatsoever. This MoU confers no rights upon either party except those expressly granted herein, and does not confer any right upon either party to make any representation or commitment on behalf of the other.





13. Confidentiality

The parties shall severally take care to ensure that the information provided by the other party remains confidential and further agree not to use the Confidential Information for any purpose other than the purpose for which it is intended.

The parties shall not disclose any Confidential Information to anyone other than the employees of either organization who need to know the Confidential Information.

14. IN WITNESS WHEREOF this MoU has been executed by the duly authorized representative of each Party on the day, month and year first above written.

<p>For DEPARTMENT OF TECHNICAL EDUCATION GOVERNMENT OF UTTAR PRADESH</p> <hr/> <p>(Signature) </p> <p>Name: _____</p> <p>Designation: <i>M.A. R.C. Raiput</i> <i>Director</i> DEPARTMENT OF TECHNICAL EDUCATION, GOVERNMENT OF UTTAR PRADESH</p> <p>निदेशक प्राविधिक शिक्षा उ० प्र०, कानपुर</p>	<p>For NAANDI FOUNDATION, HYDERABAD</p> <hr/> <p>(Signature) </p> <p>Name: Mr. Raj Iyer</p> <p>Designation: Chief Youth Employment Officer NAANDI FOUNDATION (c/o Mahindra Pride Classroom) HYDERABAD</p>
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प्रेषक,

निदेशक,
प्राविधिक शिक्षा,
उ०प्र०, कानपुर।

सेवा में,

श्री अजय चौधरी,
निदेशक,
साफ्टप्रो ग्रुप आफ कंपनीज,
साफ्टप्रो टावर्स, नियर न्यू हनुमान मंदिर,
कपूरथला, अलीगंज, लखनऊ-226006

पत्रांक: 49304 / ई-प्रशा०एम०ओ०यू०साफ्टप्रो कानपुर:दिनांक: 2/3/2021
विषय: प्राविधिक शिक्षा विभाग एवं साफ्टप्रो ग्रुप आफ कंपनीज के मध्य एम०ओ०यू०
हस्ताक्षरोपरांत आवश्यक कार्यवाही कराये जाने के संबंध में।

महोदय,

कृपया उपरोक्त विषयक अपने पत्र दिनांक 02.03.2021 का संदर्भ ग्रहण करें।

उपरोक्त सम्बन्ध में अवगत कराना है कि संदर्भित पत्र द्वारा आपने ₹० 100/- के स्टाम्प पेपर पर एम०ओ०यू० में लिखित शर्तों पर सहमति व्यक्त करते हुये हस्ताक्षर हेतु निदेशालय में उपलब्ध कराया गया। एम०ओ०यू० हस्ताक्षरोपरान्त संलग्न कर इस आशय से प्रेषित है कि एम०ओ०यू० में उल्लिखित उपबन्धों के अनुसार समस्त राजकीय एवं अनुदानित पालीटेक्निक संस्थाओं में अग्रेतर कार्यवाही कराया जाना सुनिश्चित करें।
संलग्नक: यथोपरि।

भवदीय,



(मनोज कुमार)
निदेशक,



प्राविधिक शिक्षा, उ०प्र०।
तददिनांक 2/3/2021

पृ०सं०: 49305-482 / ई-प्रशा०एम०ओ०यू०साफ्टप्रो

प्रतिलिपि निम्नलिखित को सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित:-

1. विशेष सचिव, उत्तर प्रदेश शासन, प्राविधिक शिक्षा अनुभाग-3, विधानभवन, लखनऊ।
2. निदेशक, शोध विकास एवं प्रशिक्षण संस्थान, उत्तर प्रदेश, कानपुर।
3. सचिव, प्रावि० शिक्षा परिषद, उ०प्र०, लखनऊ/सचिव, संयुक्त प्रदेश परीक्षा परि०, लखनऊ।
4. समस्त संयुक्त निदेशक, प्राविधिक शिक्षा, क्षेत्रीय कार्यालय-पूर्वी क्षेत्र, वाराणसी/मध्य क्षेत्र, लखनऊ/बुन्देलखण्ड क्षेत्र, झाँसी/पश्चिमी क्षेत्र, दौराला-मेरठ।
5. समस्त प्रधानाचार्य, राजकीय एवं अनुदानित पालीटेक्निक संस्थायें, उ०प्र० को इस निर्देश के साथ प्रेषित कि साफ्टप्रो ग्रुप आफ कम्पनीज के प्रतिनिधि को अपने स्तर से आवश्यक सहयोग प्रदान करने हेतु।
6. सहायक निदेशक (एआईसीटीई), प्राविधिक शिक्षा निदेशालय, उ०प्र०, कानपुर।


(मनोज कुमार)
निदेशक,

प्राविधिक शिक्षा, उ०प्र०।





उत्तर प्रदेश UTTAR PRADESH

FH 41715

MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

Department of Technical Education
Government of Uttar Pradesh

&

Softpro India
Computer Technologies Pvt. Ltd, Lucknow



1
A. M.
दिनेश

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is made & executed on this the 02 day of March Two Thousand Twenty One (02 /03/2021)

BETWEEN

DEPARTMENT OF TECHNICAL EDUCATION, GOVERNMENT OF UTTAR PRADESH having its head office at, Vikas Nagar, Kanpur - 208024, hereinafter referred to as "DTE" of the first party represented by Director - Shri Manoj Kumar.

AND

Softpro India Computer Technologies Pvt. Ltd., Lucknow having its office at Softpro Tower, Near New Hanuman Temple, Kapoorthala, Aliganj, Lucknow and represented herein by its Director, Er. Ajay Chaudhary (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors - in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

WHEREAS:

A) First Party is a Department of Uttar Pradesh Government named:

DTE Kanpur (UP)

- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Personality Development Skill Based Training, Education, Research & Employment
- D) DEPARTMENT OF TECHNICAL EDUCATION GOVERNMENT OF UTTAR PRADESH was established in the year 1961 for the planned, chronological and coordinated development of technical education in the state of Uttar Pradesh. It has been divided in two sectors viz. degree and diploma to provide standard technical education at Graduate/Post Graduate and Diploma level. At Diploma level, for effective control and management, the dept. has been divided into four zones, viz.



East zone, West zone, Central zone and Bundelkhand zone with their zonal headquarters located at Varanasi, Meerut, Lucknow and Jhansi, respectively.

- E) **SOFTPRO INDIA COMPUTER TECHNOLOGIES PVT. LTD.**, the Second Party is engaged in Software Development, Manufacturing, Skill Development, Education, Training, Employment and R&D Services in the fields of Computer Science/ Electronics/Automation/Mechanics/Civil& Robotics and related fields.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1 CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the **Government/Aided Polytechnics** and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the services of First Party providing significant inputs to them in developing suitable teaching / learning/ training systems/employment opportunities, keeping in mind the needs of the industry, the Second Party.

CLAUSE 2 SCOPE OF THE MoU

- 2.1 **Industry Academia Interaction Program:** The budding Diploma Holders from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. The Second Party will be organizing Workshops & Seminars for the students under "Industry Academia Interaction Program".
- 2.2 **Curriculum Design:** Second Party will give valuable inputs to the First Party in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.



- 2.3 **Industrial Training & Visits:** Industry and Institution interaction will give an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.
- 2.4 **Internships and Placement of Students:** Second Party will actively engage to help the delivery of the Internship and placement of students of the First Party into internships/jobs, as per AICTE internship Policy.
- 2.5 **Employment Opportunities:** The Second Party will be providing the placement opportunities to the students enrolled with First Party to create jobs for the students after making them employable via Jobs, Entrepreneurship & Start Ups. The Second Party will be organizing job fairs, mega job fairs at institutional level, regional level or state level to create jobs & employment.
- 2.6 **Employability Skill Development Programs:** Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready. Certificates will also be provided to the students for the same after successful completion of Employability Skill Development Programs.
- 2.7 **Expert Lectures:** Second Party to extend the necessary support to deliver guest lectures to the students of the First Party on the technology trends and in house requirements.
- 2.8 **Faculty Development Programs:** Second Party to train the Faculties of First Party for imparting industrial exposure/training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.
- 2.9 Second Party extends all the above necessary support to the first party free of cost.
- 2.10 Both Parties to obtain all internal approvals, consents, permissions, whatsoever nature required for offering the Programs on the terms specified herein



CLAUSE 3 FINANCIAL ENGAGEMENTS

- 3.1 There is no financial commitment on the part of DTE, the First Party to take up any program mentioned in the MoU.

CLAUSE 4 INTELLECTUAL PROPERTY

- 4.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 5 VALIDITY

- 5.1 This Agreement shall be initially valid for a period of 01 years commencing from the date of the agreement that is 02 Day of ~~March~~ Two Thousand Twenty One. (02 / 03 / 2021). The term may be extend for further period by mutual consent in writing by the parties, during which period **Softpro India**, the Second Party, as the case may be, will take effective steps for implementation of this MOU.
- 5.2 Under normal circumstances, either party wanting to terminate the agreement can do so & it can be done on a mutually agreed. In case of either party not meeting their responsibilities; the agreement can be terminated immediately.
- 5.3 The Parties hereto have set & subscribed their respective hands & seal on the day, month & year herein above mentioned.

CLAUSE 6 General Terms

Amendments to the MoU

- I. No amendment or modification of this MoU shall be valid, unless the same is made in writing by both the parties or their authorized representatives and specifically stating the same to be an amendment of this MoU. The modifications/changes shall be effective from the date on which they are made/ executed, unless otherwise agreed to.
- II. Compliance with laws, statutes, rules and regulations of Government / local authority.



- III. Both the parties shall comply with all laws, statutes and rules & regulations of Central and State Governments or Local authorities that may be applicable from time to time as required under this MoU.

CLAUSE 7 Termination

- I. Department of Technical Education Government of Uttar Pradesh shall have the right to terminate the MoU immediately, in case if the Softpro fails to fulfil their obligations as mentioned in the MoU, or violates any of the clause mentioned in the MoU.

CLAUSE 8 ASSIGNMENT

- I. Softpro shall not be entitled to assign any of its rights, benefits or obligations under this MoU without written consent of Department of Technical Education Government Of Uttar Pradesh .

CLAUSE 9 Confidentiality

- I. The parties shall severally take care to ensure that the information provided by the other party remains confidential and further agree not to use the Confidential Information for any purpose other than the purpose for which it is intended.
- II. The parties shall not disclose any Confidential Information to anyone other than the employees of either organization who need to know the Confidential Information.

CLAUSE 10 RELATIONSHIP BETWEEN THE PARTIES

- 10.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent bodies, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.



AGREED:

For DTE, Kanpur

For Softpro India Computer
Technologies Pvt. Ltd.



Authorized Signatory

Authorized Signatory

Department of Technical Education, Government Of Uttar Pradesh	Softpro India Computer Technologies Pvt. Ltd
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Witness1: kmq
02/03/2021
(Dy. Director)

Witness2: Robit Kumar
02/03/2021
(Chief Technical
officer)